



GRAINPULSE LTD.

CAREER OPPORTUNITY

Grainpulse Ltd is a first of its kind integrated agribusiness company and Uganda's number one dealer in Agro Inputs, Grain and Coffee. We continue expanding everyday to meet our clientele needs.

The Company is seeking to recruit the for a **Logistics Manager**

The position reports to the Head Supply Chain and will be based at the head office in Bugolobi, Kampala.

JOB SUMMARY

The Logistics Manager contributes to the creation of logistics strategy, policies, processes and procedures as well as plan, manage and evaluate logistics operations to aid in the improvement and implementation of operational performance and best practice.

DUTIES AND RESPONSIBILITIES

- a) Liaises with internal stakeholders, suppliers, logistics providers, transportation companies and customers
 - i. Selects carriers/suppliers and monitor service against performance criteria
 - ii. Ensures carrier compliance with company policies or procedures for product transit or delivery
 - iii. Monitors quality, quantity, delivery times, and transport costs
 - iv. Negotiates rates and contracts with transportation and logistics providers
 - v. Recommends optimal transport modes, routes or frequency
- b) Creates and implements best practice logistics principles, policies and processes across the organization to improve operational and financial performance
 - i. Assesses and makes recommendations for logistics processes in potential new facilities or plants and advise of cost implications and efficiency
 - ii. Supports continuous improvement initiatives and identify inefficiencies and cost optimization opportunities
 - iii. Develops metrics, reports, and process documentation is available
- c) Delivers solutions to logistics problems while maintaining high levels of quality and service within budgetary requirements
 - i. Resolves problems concerning transportation, logistics systems, imports or exports or customer issues
 - ii. Reviews impact of logistics changes, such as routing, shipping modes, product volumes or carriers and report results to others
 - iii. Safeguards the integrity of inventory accuracy and manage stock movements with the help of direct reports
 - iv. Interprets trends and analyse and review data



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- v. Provides meaningful logistics data to others in the organization to aid customer service and cost improvements
- d) Manages logistics personnel and logistics systems and direct daily operations
- e) Verifies that IT systems in place are effective, maintained and accurate

QUALIFICATIONS, SKILLS AND EXPERIENCE

The ideal candidate must possess a degree in Procurement & Logistics Management/Supply Chain, however, possession of a Post Graduate degree Procurement & Logistics Management/Supply Chain as well as CIPS & CILT qualification is an added advantage. He or she should have 2 to 4 years working experience at similar level of responsibility.

The ideal candidate must have

- prior experience of working in logistics/supply chain/transportation function within the manufacturing environment with a comprehensive knowledge of logistics processes and procedures.
- expert knowledge of technical regulations related to logistics such as import/export and customs regulations, including security requirements to include certification in dangerous goods handling and aviation security
- strong IT systems knowledge and skills including knowledge and understanding of specialist systems such as Enterprise Resource Planning (ERP), E-government protocols under international trade
- Proficient in advanced Excel with the ability to analyze and manipulate technical and complex data and provide meaningful information

In addition, he or she must exhibit good governance, strong at time management, relationship management, financial management and experienced in project management.

Furthermore, the ideal candidate must have proven management skills with the ability to optimize team performance and development, be a highly skilled communicator with the ability to form and maintain good relationships internally and externally, possess strong interpersonal, negotiation and influencing skills as well as have proven analytical, problem solving and organizational skills.

The ideal candidate must also have strong planning skills, with the ability to handle multiple projects through to completion and to manage competing priorities. He or she must possess commercial and financial acumen, with a full understanding of the impact of failure in terms of business cost, production schedules and customer order fulfilment (Customer focus) as well as have excellent attention to detail.

APPLICATION:



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All suitably qualified and interested candidates should email their Job Applications with detailed CVs, certified copies of academic certificates (originals are to be presented at the interview) and copies of stamped salary pay-slips for the months of June, July and August 2020 to Recruitment@grainpulse.co.ug by close of business, Friday, 18th September 2020.

NB: Please note that presentation of false academic documents and certification will lead to criminal prosecution.

Only shortlisted candidates will be contacted.